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PRESS RELEASE

COMUNICATO STAMPA



BANCA CARIGE: FIRMATO L'ACCORDO SINDACALE NEI TERMINI E CONTENUTI PREVISTI DAL PROGETTO DI RAFFORZAMENTO PATRIMONIALE

Genova, 20 novembre 2019 – Banca Carige comunica di aver raggiunto l'accordo con le rappresentanze nazionali ed aziendali di Fabi, First Cisl, Fisac Cgil, Uilca e Unisin in merito alle modalità di gestione delle ricadute del Piano Strategico 2019-23, che prevede la valorizzazione della banca commerciale, il rafforzamento della gestione del risparmio (*wealth management*) e la semplificazione operativa (*lean*).

L'accordo firmato prevede l'accesso al Fondo di solidarietà di settore per gestire fino a 680 uscite volontarie previste a Piano fino al 2023, anche disciplinando l'opzione per la c.d. "pensione Q100". Come da Piano, le stesse, sommate alle 450 uscite precedentemente contrattualizzate, e alle 120 prevedibili come turnover fisiologico aziendale, consentono di realizzare il ridimensionamento organizzativo di 1.250 risorse.

L'accordo inoltre disciplina la chiusura delle filiali previste per il 2019 ed evidenzia l'attenzione che le Parti firmatarie pongono ai temi del "bilanciamento vita privata/vita lavorativa", prevedendo un

aggiornamento delle norme sulla mobilità del personale, unitamente alla valorizzazione del lavoro *part-time*.

“L’accordo raggiunto con le Organizzazioni Sindacali è un nuovo importante passo verso la realizzazione del Piano Strategico. La trattativa è stata finalizzata nel rispetto delle strette tempistiche previste” commenta il Commissario Fabio Innocenzi.

L’accordo rappresenta altresì uno dei principali passaggi propedeutici all’esecuzione del Rafforzamento Patrimoniale deliberato dall’Assemblea Straordinaria degli azionisti il 20 settembre u.s.

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